

Pamela Shannons

Software Engineer

Work Experience



Senior Software Engineer

Heiman Software Labs, a global company that provides software services across various industries
MAR 2022 - AUG 2025 (3 years, 5 months)

- Boosted team efficiency by 10% by providing direction for business applications that are in development.
- Increased annual promotions by 10% by creating a mentorship program for Junior Software Engineers
- Hastened human resources processes by 35% by developing a cloud-based information system that consolidated employee information from various databases and servers

B

Junior Software Engineer

Berou Solutions, Inc.
NOV 2020 - JAN 2022 (1 year, 2 months)

- Maintained a 100% customer satisfaction rating by developing and implementing software solutions based on client requirements
- Increased team efficiency by 10% by developing and configuring internal applications
- Improved applications by 50% annually by consistently testing and refining software prior to rollout
- Released ad hoc product patches whenever necessary

Portfolio Link

linkedin.com/in/name
hello@reallygreatsite.com
+123-456-7890
www.reallygreatsite.com

Relevant Skills

- Javascript, C/C++, Java, Python, Kotlin, Go
- Problem Solving
- Team Communication

Education History



Master of Science in Software Engineering

Institution: University of Roseton

Year of Graduation: 2020

- Best Thesis
- Awardee, Berou Solutions Scholarship



Bachelor of Science in Computer Science

Institution: De Loureigh University

Year of Graduation: 2016

- Cum Laude
- Founder, DLU Coding Club
- Champion, Beechtown Hackathon 2015

Volunteer Work and Interests

Teacher

Institution: Lily River Children's Foundation

2021 to Present

Every month, I volunteer to teach math and literacy to children ages 5 to 7 years old .

Member

Institution: Coding Masters Club, Roseton Chapter

2020 to Present

We team up with local organizations to teach high school students what coding is, why it's fun, and how it can be a career path.

linkedin.com/in/name

hello@reallygreatsite.com

+123-456-7890

www.reallygreatsite.com

Portfolio Link

Resource Page

Some tips for creating an effective CV

- You want your CV to have **a link to your LinkedIn account and your portfolio site** so recruiters can immediately see what you've accomplished.
- Add the **logo of the companies** you have worked in. Link their website or LinkedIn profiles too. Write a short description of what the company does if they are not well known.
- Remember to **add how long you have stayed in a particular role**. Write out the years and months.
Example: *Jan 2020 to June 2022 (2 years and 5 months)*.
- When writing out your achievements and responsibilities for a job, it is ideal to follow this format: "I have achieved X by doing Y with a result of Z." **Quantitative information is highly preferred**.
- **Only list skills you are confident in and are relevant to the job**. You may also list specific software or tools that are important to the role.
- Adding your **photo to a CV is optional**. Photos help recruiters remember you, but there is a risk of unconscious bias.
- Adding **volunteer work and other interests is optional**. Information under this section may seem irrelevant but it can build rapport with recruiters.
- **Do not crowd your CV**. Feel free to use a second page, which usually features your educational background and other achievements and awards.
- Make sure the **CV's design aesthetic matches the job** you are applying for. For creative roles, you may prefer CVs with a touch of color. For more corporate roles, go for a more simple design.
- Having **a list of references is no longer required** in CVs. The same goes for a summary or objective section.

What recruiters usually look for in a CV (in order of importance):

- Experience
- Role or Title
- Company's Credibility
- Results, Responsibilities, Achievements
- Portfolio
- Contact Information
- Skills & Relevant Software
- Educational Background
- Volunteering and Other Interests

Important: Download your CV as a PDF. Do not use docx, png, or jpg since an applicant tracking system may not be able to properly display the file or scan the text.